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From the Minneapolis / St. Paul Business Journal:

<https://www.bizjournals.com/twincities/news/2020/02/11/cool-offices-former-rock-climbing-gym-gets-new.html>

Cool Offices

Cool Offices: Former rock-climbing gym gets new lease on life as corporate HQ (gallery)

Feb 11, 2020, 5:00am CST Updated: Feb 11, 2020, 3:32pm CST

Looking at the new headquarters of Twelve Consulting Group, one would be hard pressed to believe that the firm's offices once housed a rock-climbing gym. Twelve Consulting was drawn to the building's high ceilings and the rawness of the space when team members went looking for a larger office to house the consultancy business.

"We were outgrowing our old space in the Fisk Building," said Head of Internal Operations Megan Henderson of the Hennepin Avenue location.

Just a mile down the road — this time on the west side of Interstate 35W — management found Twelve Consulting's future home in Northeast Minneapolis.

"We really liked being in [Northeast Minneapolis]," Henderson said. "It feels up and coming to us."

One of the biggest highlights of the new location is natural light. In the Fisk Building, Twelve Consulting was on the garden level, which put it partially below the street and restricted the amount of light in the office.

"This has a lot of natural light," Henderson said of the new building.

To enhance the space more, 10-by-10 windows were cut in during the four-month remodeling project. Glass garage doors contribute even more light and open onto a private outdoor patio that employees can't wait to take full advantage of during warmer months.

Inside, the office has space for 60 — double the capacity of its previous space — and includes 10 conference rooms.

"We are a consulting company and we're very collaborative," Henderson said, explaining the desire for so many meeting rooms.

While the company brought many of the light fixtures and pieces of furniture from its previous office, Twelve Consulting did add adjustable sit/stand desks for employees. The new space also features a dedicated mother's room and showers for those who bike to work.



LAURA RAE PHOTOGRAPHY

"Well-being is one of our core values," Henderson said. She added that management solicited employee feedback on the new space as much as possible. "We wanted employees to be part of the journey."

That notion is reflected well in the kitchen where the combination of modern industrial design and plenty of seating creates an inviting atmosphere. The kitchen will soon have cold press coffee on tap and is home to "Beer Thursdays" hosted by an employee who brings in unique beers for the team to try each week. The tastings start when someone rings the gong at 4 p.m., Henderson said. "Culture is very important to us."

More ...

Business: Consulting services

CEO: Josh King

Employees in the office: 30

Address: 575 Ninth St. SE, Minneapolis

Office opened: November 2019

Size: 7,451 square feet

Floor: First

General contractor: Sever Construction

Architect and interior designer: Jessica Meidinger, Tanek Architecture and Design

Project managers: Katie Berggren and Chris Nelson, Colliers International

Landlord broker: Joe Klein, Hillcrest Development

Tenant broker: Tom Hoffman, Colliers International

Do you work in a Twin Cities-area Cool Office? If so, send 12-16 high-resolution photos (Dropbox is best for easy sharing) and a description of the space including its location, size, use, features, technology, employee count, designer and builder to Kim Johnson (kkj@bizjournals.com) for consideration.